ENHANCE YOUR HR KNOWLEDGE WITH AN HRCI PRO CERTIFICATE

PLACE ORGANIZATION NAME HERE

WHY EARN AN HRCI PRO CERTIFICATE?

The HRCI Pro Series is a collection of certificates that focuses on advanced human resource concepts. The courses offered in these certificates are ideal for HR professionals looking to progress in their careers and help their organizations gain a competitive edge. Learners who enroll in one of these certificates are eligible to claim a digital badge to demonstrate their competency.

WHAT WILL I LEARN?

Completing one of our HRCI Pro Series certificates prepares you to:

- Apply strategies for effectively communicating compensation packages and total rewards
- Examine strategies for designing compensation systems that support an organization's workforce
- Explain how to maximize the impact of benefits packages and cite strategies for managing risks
- Describe the effects of benefits packages on recruitment and employee engagement
- Identify federal acts that govern employer-employee relationships
- Describe complaints and/or legal actions arising from employee grievances
- Describe the use of data analytics in training and development to align performance with strategic goals
- Identify effective training options to develop and retain employees
- Assess whether current talent can effectively meet an organization's goals

For more information and a complete list of courses, visit:

Place Your Website URL Here

PLACE ORGANIZATION NAME HERE

CAREER PATHS

The U.S. Bureau of Labor Statistics (BLS) expects that overall employment of human resource managers is projected to grow five percent from 2022 to 2032, faster than the average for all occupations. About 15,500 openings for human resource managers are projected each year, on average, over the decade. Common career paths or growth opportunities in human resources include:

Human Resources Manager

As a Human resource managers maximize the value of a workforce by planning, coordinating, and directing the administrative functions of an organization. As a human resource manager, you will advise other managers on human resource issues. You will also consult with top organizational leaders regarding strategic planning and talent management.

Compensation and Benefits Manager

Compensation and benefits managers plan, develop, and oversee programs to pay employees. They may also oversee wage and nonwage programs that an organization provides to its employees and evaluate job descriptions to determine details such as classification and salary.

Labor Relations Specialists

The legal issues that can arise in a workplace will significantly damage a company if handled poorly. As a labor relations specialist, you are responsible for resolving employee-management disputes, negotiating labor contracts, and coordinating grievance procedures regarding worker complaints.

Training and Development Managers

Training and development managers plan, coordinate, and direct knowledge-enhancement programs for an organization's workforce. They are responsible for identifying employee needs and developing course content and materials for training programs that enhance employees' skills.

Each HRCI Pro Series Certificate is available 100% online.

The courses included in these certificates carry:

HRCI Credits | IACET CEUs | ATD CI Credits | SHRM PDCs

For more information and a complete list of courses, visit:

Place Your Website URL Here